### Gain Income SIMP Plan

BANGLADESH

## Gain Income With DXN Marketing Plan

## Retail Profit (>15%)

Direct Profit for distributors is when they sell DXN products to non-DXN distributors. Retail profit is the difference between retail price and distributor price.

# Group Bonus ( 6% - 21% )

To be entitled for this Group Bonus, you need to maintain 1300.00 PPV each month.

Accumulated Group Sales (PV)	Group Bonus (%)
58500.00 and above	21.00%
42250.00	18.00%
26000.00	15.00%
13000.00	12.00%
3900.00	9.00%
1300.00	6.00%

\* If a Star Agent (21%) maintains 1300.00 PPV and 3900.00 PGPV \*\*, he will become a Qualified Star Agent (25%).

\*\* PGPV is inclusive of personal PV (i.e. 1300.00 PPV + 2600 non-QSA group PV).

Basic Requirement: Personal Sales of 1300.00 PV per month.

The bonus status is effective in the same month.

### Star Group Bonus (25% - 37%)

To be entitled for this Star Group Bonus, you must be a SA and maintain 1300.00 PPV and 3900.00 PGPV\*\* (QSA).

No of SA (1st Generation)	No of Qualified SA Lines	DGPV	Bonus %
6	-	65000.00	37%
	4	32500.00#	
5	-	39000.00	35%
	4	26000.00	
4	4	-	33%
3	3	-	31%
2	2	-	29%
1	1	-	27%
0	0	-	25%

# For SSD and above, if the number of QSD is more than one, then the DGPV can be borrowed from one of the QSD and the number of QSD will be reduced by one.

# Development Bonus (15%)

To be entitled for this Development Bonus, you must be a SA and maintain 1300.00 PPV and 3900.00 PGPV \*\* (QSA)

Development Bonus :

Development Bonus	
1st Level QSA	5%
2nd Level QSA	4%
3rd Level QSA	3%
4th Level QSA	2%
5th Level QSA	1%

\*\* PGPV is inclusive of personal PV (i.e. 1300.00 PPV + 2600 non-QSA group PV).

#### DXN e-World

### MARKETING INCENTIVES:

International Profit Sharing (2%)						
To be entitled for this International Profit Sharing (IPS), you must be a Qualified Star Diamond (QSD).						
IPS Fund = Overall Company	y's Sales in SV X 2%					
Your IPS Entitlement = IPS Fund X —	Your IPS Point for the month					
	otal IPS Point for all Qualified SD and above					
Level of Qualified SD	IPS Point					
Personal	DGSV X 100%					
1st Level QSD(L1)	+ L1 DGSV X 50%					
2nd Level QSD (L2)	+ L2 DGSV X 40%					
3rd Level QSD (L3)	+ L3 DGSV X 30%					
4th Level QSD (L4)	+ L4 DGSV X 20%					
5th Level QSD (L5)	+ L5 DGSV X 10%					
Leadership Bonus (15%)						

# Leadership Bonus (15%)

To be entitled for this Leadership Bonus, you must be a Qualified Star Diamond (QSD).

No. of Qualified SD Lines	1	2	3	4	5	6	7	8	9	10
1st Level QSD's DGSV	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
1st Level QSD's DGSV (till 1st level of next qualifier)	-	3%	4.8%	5.8%	6.5%	7.1%	7.6%	8%	8.3%	8.5%

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QSD's DGSV (till 1st level of next qualifier)

Minimum

DGSV needed to Guarantee Upline ('000)

130

130

130

130

130

130

130

130

130

130

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Minimum DGSV needed to Guarantee Upline ('000		5 65	97.5	130	130	130	130	130	130	130
No. of Qualified SD Lines	11	12	13	14	15	16	17	18	19	20
1st Level QSD's DGSV	5%	5%	5%	5%	5%	5%	5%	5%	5%	5%
1st Level QSD's DGSV	8.7%	8.9%	9.1%	9.3%	9.5%	9.6%	9.7%	9.8%	9.9%	10%

# **Travel Seminar Incentive (2%)**

This Travel Seminar Incentive (TSI) shall be used by the qualifier for the travel seminar organized by company only. It is not exchangeable for cash and also not transferable. A qualifier may claim up to maximum Travel Seminar Fare against his/her TSI for two(2) if married.

Travel Seminar Incentive Fund = Company's Annual Sales in SV X 2%

To be shared as below:

(i) 50% of the Travel Seminar Incentive Fund (TSIF) to be shared amongst all SA and above who met the Yearly TSIP Quota set for the year.

(ii) 50% of the Travel Seminar Incentive Fund (TSIF) to be shared amongst all SD and above who met the Yearly TSIP Quota set for the year.

a)	Travel	Seminar	Incentive	for SA	Qualifier	(TSIsa)	)
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TSIsa

=

50 % X TSIF

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Accumulated TSIP\* for SA Qualifier Total Accumulated TSIP for all SA Qualifier

\* Travel Seminar Incentive Point (TSIP) will be calculated monthly based on the following formula and to be accumulated for a year.

Level of Qualified SA	Monthly Travel Seminar Incentive Point (TSIP)
Personal	PGSV X 100%
1st Level QSA (L1)	+ L1 PGSV X 50%
2nd Level QSA (L2)	+ L2 PGSV X 40%
3rd Level QSA (L3)	+ L3 PGSV X 30%
4th Level QSA (L4)	+ L4 PGSV X 20%
5th Level QSA (L5)	+ L5 PGSV X 10%

b) Travel Seminar Incentive for SD Qualifier (TSIsd)

TSIsd

=

50 % X TSIF

Х

Accumulated TSIP\* for SD Qualifier

Total Accumulated TSIP for all SD Qualifiers

\* Travel Seminar Incentive Point (TSIP) will be calculated monthly based on the following formula and to be accumulated for a year.

Level of Qualified SD	Monthly Travel Seminar Incentive Point (TSIP)
Personal	DGSV X 100%
1st Level QSD (L1)	+ L1 DGSV X 50%
2nd Level QSD (L2)	+ L2 DGSV X 40%
3rd Level QSD (L3)	+ L3 DGSV X 30%
4th Level QSD (L4)	+ L4 DGSV X 20%

5th Level QSD (L5)

### + L5 DGSV X 10%

### Hand Phone Cash Incentive (One Time Only)

i. When you have 3 immediate SA who achieved 78000.00 Acc GPV, then you will be entitled to receive this One Time Hand Phone Cash Incentive amounting to BDT16000.00.

ii. Only personally sponsored downlines counted.

# **Overseas Trip Incentive (One Time Only)**

i. When you have 5 immediate downlines who have received their Hand Phone Cash Incentive, then you will be entitled to receive this One Time Oversea Trip Cash Incentive amounting to BDT110000.00.

ii. Only personally sponsored downlines counted.

